SOUTHBOROUGH GARDENERS BYLAWS

<u>ARTICLE I</u>

NAME

It shall be referred to in these bylaws as "the Club".

ARTICLE II OBJECTIVES

The Club was incorporated to educate and promote active interest in gardening, horticulture, floral design, conservation, and beautification of home and civic landscapes. The Club is organized exclusively for charitable, scientific, and educational purposes under Section 501(c)(3) of the Internal Revenue Code.

ARTICLE III MEMBERSHIP

- A. <u>Categories</u>: There shall be two categories of membership: Active and Honorary. All applications for change in membership must be made in writing to the President.
- 1. Active: Active members must fulfill the participation requirements set forth in the Standing Rules.
- 2. Honorary: The title of Honorary member may be conferred for life upon an Active member by the membership if they:
- a. Are unable to fulfill the attendance requirements of an Active member for a good and sufficient reason,
- b. Have completed ten (10) years as an Active member, served on the Board for at least one year, chaired an event or chaired a major fundraising activity,
 - c. Have a record of outstanding service to the Club,
- d. Have been proposed by a member of the Board at a meeting of the Executive Board, and
- e. Are qualified as Honorary members by unanimous ballot vote of the members present at the next business meeting.

Founding members, Presidents and Copresidents who have completed their terms of office shall be exempt from the requirements of section A. 2. b. above. Honorary members may not vote or hold office.

- B. <u>New Members</u>: Membership shall be by invitation to current residents of Southborough. Names shall be presented to the Membership Chairman in writing, each application being signed by one Active member in good standing. An Active member may sponsor one prospective member each calendar year. The Membership Chairman shall then present the application of the prospective member to the Executive Board at the next meeting of the Executive Board. The Executive Board must vote unanimously to approve the application. If approved, the prospective member will be introduced as a new member at the next business meeting or placed on the waiting list for Active members, if applicable.
- C. <u>Forfeited Membership</u>: The membership of an Active member whose dues remain unpaid after the November meeting or eight (8) weeks after they join the Club, or who does not

meet the participation requirements of membership for two (2) consecutive years, barring extraordinary circumstances, shall be considered forfeited.

ARTICLE IV MEETINGS

- A. <u>Business Meetings</u>: Meetings of the membership shall be held once a month on the second Thursday of the month from September through June. The Annual Meeting shall be held in June for the purpose of annual reports, election of officers, and approval of the annual budget.
- B. <u>Executive Board Meetings</u>: Meetings of the Executive Board shall be held during the week prior to the monthly business meeting.
- C. Date Changes: Meeting dates may be changed by vote of the Executive Board.
- D. <u>Meetings for Membership Requirements</u>: For Active membership requirements, two workshops may take the place of one regular meeting.

ARTICLE V DUES AND FINANCES

- A. Funds: All Club funds shall be divided into either Operational or Community Funds.
- 1. Operational Funds: Operational Funds shall include all income from dues, member donations and member-to-member sales. Operational Funds shall be used to pay for all Operational Expenditures which shall include member-related expenses such as the Annual Meeting, business meetings that are not opened to the public and Executive Board meetings.
- 2. Community Funds: Community Funds shall include all income derived from the Club's fundraising efforts, except as specifically defined as Operational Funds above. Community Funds shall be used to pay for all beautification, conservation, scholarship, and other outreach efforts that benefit the Town of Southborough and its residents and fulfill the Club's Objectives. B. Income
- 1. Dues: The amount set for Membership dues shall be reviewed at the Annual Meeting. Recommendations for changes in the amount of the dues shall be made at the Annual Meeting by the President, and voted on by the members present at the Annual Meeting. A two-thirds vote of the members present shall carry any motion to change the amount of the dues, effective with the new membership year. Honorary members shall not be required to pay dues but are encouraged to contribute in lieu of dues. Membership dues are payable by the November business meeting. First-time members shall pay one-half the dues amount if they join after February 1st.
 - 2. Fees: Fees for workshops are due upon signing up for the workshop.

C. Expenditures

1. Budget: The proposed President shall, in consultation with the proposed Officers and committee chairs, prepare an annual budget for the subsequent membership year which shall be divided into Operational and Community Funds income and expenditures. This budget shall be presented at the Annual Meeting by the President immediately following his/her election to office and shall require a majority vote of the members present to become effective. Any funds

in the approved budget (the "Budget") that are not spent in the applicable membership year shall be reallocated to the Operational and/or Community Funds from which they originated and shall be subject to the following year's Budget vote and Spending Authority as set forth herein.

- 2. Spending Authority: All expenditures not set forth in the Budget shall be governed by the provisions on Spending Authority set forth in the Standing Rules.
- 3. Member Services: No member of the Club shall be paid for services rendered to/for the Club.
- 4. Reimbursement: No assets of the Club shall be distributed to its officers or other members, except as reimbursement for expenditures made on behalf of the Club. All receipts for expenditures made on behalf of the Club shall be approved by the Committee Chairman and shall not exceed the amount set forth in the approved Budget for such expenditures. Receipts shall be relinquished to the Treasurer for reimbursement in a timely manner, not to exceed ten (10) days from the time incurred.

D. Miscellaneous

- 1. Signatory Authority: The President and Treasurer shall be designated as official signatories at a chosen bank. One signature shall be required for a check to be drawn against the Club's account.
- 2. Audit: The Treasurer's books shall be audited by two members before the end of the fiscal year which shall run from August 1st to July 31st. The Treasurer shall file any annual financial forms required by law.

ARTICLE VI OFFICERS

- A. <u>Officers</u>: The Officers shall be President and Vice President or Copresidents, Recording Secretary, Treasurer, and Corresponding Secretary.
- B. <u>President</u>: The President shall preside at all meetings of the Club, shall appoint the Standing Committee Chairmen, and shall perform such duties as regularly pertain to the office.
- C. <u>Vice President</u>: The Vice President shall perform all the duties of the President in the absence of or inability of the President and shall serve as Program Committee Chairman. The Vice President shall move up to the office of the President the following year.
- D. <u>Copresidents</u>: Two or more Copresidents may, acting individually and/or jointly, assume the roles and responsibilities of the President and Vice President for a period of two (2) years with the exception that no Copresident shall be obligated to move up to the office of the President the year following the expiration of the Copresident's two-year term. Each Copresident shall be qualified to act as President following their term of Copresidency should she/he so choose to assume the role of Club President.
- E. <u>Recording Secretary</u>: The Recording Secretary shall keep a written and digital record of all Executive Board and Business meetings of the Club.
- F. <u>Treasurer</u>: The Treasurer shall receive annual dues and club monies upon the order of the Executive Board or club; manage all disbursements, keeping a detailed record of same and file any necessary 501(c)(3) filings.

- G. <u>Corresponding Secretary</u>: The Corresponding Secretary shall conduct the correspondence of the Club, send notices of special meetings, and shall serve as Communications Committee Chairman.
- H. <u>Election of Officers</u>: The membership will vote on the slate of Officers for the upcoming year presented by the Nominating Committee at the Annual Meeting. Further nominations for prospective Officers shall be in order from the floor at the Annual Meeting. If there is more than one candidate for the same office, election shall be by ballot and a majority vote shall elect the candidate. If there is only one candidate for each office, it will be in order that the Recording Secretary cast the vote of the Club for election of its Officers.

 Officers shall take office in June and shall serve for one year in the specified office. An Officer

Officers shall take office in June and shall serve for one year in the specified office. An Officer may be voted in to serve an additional year(s) in the specified office at a subsequent Annual Meeting.

ARTICLE VII EXECUTIVE BOARD

- A. The Officers and the Chairmen of the Standing Committees shall constitute the Executive Board.
- B. The duties of the Executive Board shall be to consider all questions of policy and present recommendations to the Club for action.

ARTICLE VIII COMMITTEES

- A. <u>Committee Chairmen and Members</u>: Committee Chairmen shall be appointed by the incoming President. Committee Members shall be appointed by the Chairman of the Committee working in conjunction with the incoming President.
- B. <u>Committee and Workshop Reports</u>: Each committee chairman shall provide a report of the Committee's activities that year to the President or Copresidents before the Annual Meeting and report member participation in the Committee to the Membership Chairman. Workshop Chairman shall also report member participation in the workshop to the Membership Chairman.
- C. <u>Standing Committees</u>: The standing committees shall be Hospitality, Program, Membership, Ways and Means, Communications, Town Beautification and Conservation, Nominating and others as appointed by the President.
- 1. Hospitality Committee: It is the duty of the Hospitality Committee to arrange for the provision of refreshments at the business meetings in accordance with the Standing Rules.
- 2. Program Committee: It shall be the duty of the Program Committee to plan a program for each meeting and generate the Yearbook for the upcoming year.
- 3. Membership Committee: It shall be the duty of the Membership Committee to receive and process names submitted for membership in the Club, notify prospective members of the approval or denial of their applications, take attendance at each meeting, keep account of fulfillment of membership requirements for Active and Associate members and chair one or more new member meetings.
- 4. Ways and Means Committee: It shall be the duty of the Ways and Means Committee to conduct fund-raising projects.

- 5. Communications Committee: It shall be the duty of the Communications Committee to maintain the Club website, publicize the work of the Club, and photograph all Club activities.
- 6. Town Beautification and Conservation Committee: It shall be the duty of the Town Beautification and Conservation Committee to organize all beautification, educational, outreach and conservation projects for the Town of Southborough.
- 7. Nominating Committee: It shall be the duty of the Nominating Committee to present a list of candidates for the following year's Officer positions at the March business meeting. The Nominating Committee shall consist of the Immediate Past President, or Past Copresident(s), and two (2) members, chosen and presented to the membership by the Executive Board at the January business meeting. Any Officer may submit his or her name to the Nominating Committee for consideration for a second term within two (2) weeks of the January business meeting.

ARTICLE IX

INDEMNIFICATION OF DIRECTORS AND OFFICERS

The Club shall indemnify and reimburse out of Club funds any person (or the personal representative of any person) who at any time serves or shall have served as a board member, director, trustee, officer, employee, or other agent of the Club, or who serves or shall have served at the board's request as a board member, director, trustee, or officer for any and all claims and liabilities to which she/he may be or become subject by reason of such service, and against and for any and all expenses necessarily incurred in connection with the defense or reasonable settlement of any legal or administrative proceedings to which she/he is made a party by reason of such service, except that this position shall not eliminate or limit the liability of any such person (i) for any breach of her/his duty of loyalty to the Club or its members, (ii) for acts of omissions not in good faith or which involved intentional misconduct or a knowing violation of law, or (iii) for any transaction for such she/he derived an improper personal gain.

ARTICLE X QUORUM

A quorum of a meeting of the Club shall be two-fifths of the Active membership.

ARTICLE XI AMENDMENTS

The Bylaws may be amended at any regular meeting of the Club by two-thirds vote of the Active members present, provided the proposed amendment has been submitted in writing at the previous meeting. The Bylaws may be amended, without notice, at the Annual Meeting by a unanimous vote of the Active members present.

ARTICLE XII DISSOLUTION

In the event of dissolution, the Club shall distribute all remaining funds to the Conservation Commission of the Town of Southborough, Massachusetts or to such other organization as shall qualify for one or more of the Club's exempt purposes under Section 501(c)(3) of the Internal Revenue Code or the corresponding section of any future federal tax code.

ARTICLE XIII PARLIAMENTARY AUTHORITY

The rules contained in Robert's Rules of Order, Newly Revised, shall govern all proceedings of the Club to which they are applicable and in which they are not inconsistent with these Bylaws.

ARTICLE XIV NONDISCRIMINATION STATEMENT

The Club shall not permit in the conduct of its affairs any restriction or limitation whatsoever based upon race, color, religion (creed), gender, expression/identity, sexual orientation (ancestry), disability, marital status, military status, national origin, or employment status.

ARTICLE XV IMAGES

Members grant the Club permission to use images of the member for any lawful purpose, such as publicity, illustration, advertising, and online content unless the member provides written notice to the Communications Committee Chairman (Corresponding Secretary) of their objection thereto.